## Organizing online to plan in-person action

How much of the change in today's world do you think began in a shared word doc? I think it might be more than we expect!

Online spaces are very often where organizers plan and outline their in-person organizing.

# Here are some things you should have in your PDF before you bring your online work offline.

- 1. Decide: What exactly are you trying to achieve?
  - Awareness? Specific Policy Action? Fundraising?
    - You need to know precisely what you're asking for before you start to ask tons of other people to show up.
- 2. Ask: Who do you need to target to make that happen?
  - For example: If you're aiming for awareness among the general public, consider visiting a public place like a park or a highly frequented area, such as a mall. If it's a government official, you may need to see a legislative building or courthouse.
- 3. Think: What kind of Action and resources do you need to make an impact?
  - You can plan a march down a frequented area, but would it be better to facilitate a sit-in or a performance? Based on your goals and audience, what would be most impactful?

### Next, have you assigned roles? Here's some you should be considering:

- Logistics person(s)
  - Do you need a speaker or someone to contact potential speakers? Get a permit?
    How will people get there and get home? These are the types of things the logistics person should be responsible for figuring out.
- Media person
  - If you're organizing and expecting/hoping for media attention, you'll need someone to:
    - Reach out to chosen media outlets/journalists
    - Act as a dedicated spokesperson
    - Produce a clear list of demands and answers to likely asked questions.
- Awareness and Outreach
  - How will the broader community know what you want to do? Do you need a social media presence? Physical posters? Connections to organizations? Who is in charge of outreach?

### Legal Person(s)

- What are the local laws/permits you might need, and how do you attain them?
  Your legal person needs to know!
- What is a phone number you might need to call a lawyer in case you're arrested?
  People should have access to it.
  - Write it on your body! No guarantee you'll have your phone
- While not always possible, it can be a fruitful task to ask the authorities to maintain contact with your group during the protest and instruct them on how to do so.

#### What-if Person?

- Where will you get toilets if the ones you ordered aren't delivered?
- O What if there's a counter-demonstration?
- O What if only a few people show up?
- What if the media doesn't show up, or a speaker?
- What if someone has a medical emergency or someone begins to act violently?

Does your online plan have these elements outlined? If so, I'd say you're looking good to move things from online to in-person.